PUBLIC RECORDS / WORKED EXAMPLE

Lockheed Martin: settlement and payment

Ten decisions from the public record | Part 9

Prepared by Dossier Editorial | November 4, 2026

EVIDENCE SOURCES	EVIDENCE CHECKED	PUBLISHER INSTITUTIONS
3	2026-11-04	2

SECTIONS	READER QUESTIONS	REVIEW SCOPE
7	3	Public records

EVIDENCE CHECKED	2026-11-04
EDITION	1 | Public-source research
ARTICLE	dossierplus.ai/blog/lockheed-martin-settlement-announcement-versus-payment

IMPORTANT USE NOTE

Retrospective public-source walkthrough, first published November 4, 2026. Prepared with AI assistance. This is an educational worked example, not a client investigation, legal opinion, or record of a live Dossier research run. No human legal review is claimed.

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PART 01

The decision in brief

No. An executed agreement and a public settlement announcement establish terms, not a verified receipt. The Lockheed Martin agreement records the government's October 28, 2026 intervention and a $22 million federal settlement, including $10 million in restitution. The company denies the covered conduct; this packet does not establish payment or a judicial liability finding.

Publication date: November 4, 2026. Historical event dates are identified separately. This PDF and the article use the same structured source selection and findings.

PART 02

Executive summary

The Department of Justice published a settlement concerning alleged employment-related contracting violations by Lockheed Martin Corporation. The agreement identifies Northern District of Texas civil action 4:25-cv-00769 and records partial government intervention on October 28. It expressly preserves the company's denial and states that the agreement is not an admission of liability. **[S01]**

DOJ's November 3 announcement describes approximately $29.5 million across the federal resolution and a separate EEOC agreement. The federal agreement requires $22 million plus specified interest; $10 million of that principal is restitution, not an additional payment on top. No bank confirmation or government receipt was reviewed. **[S01]** **[S02]**

PART 03

Separate the claim, resolution, and receipt

The inquiry concerns corporate settlement status and amount reconciliation. The government's allegations, the company's denial, executed obligations, and actual performance are separate evidence categories. The packet does not identify private employees, evaluate individual employment claims, or decide legal liability.

This is retrospective coverage of an October 28 procedural event, supported by an agreement made public with a November 3 announcement. It is first published on November 4. The later announcement is not represented as news published inside the historical window. No complete court docket or separate EEOC agreement was reviewed.

PART 04

Procedural and publication dates

DATE	SOURCE-SUPPORTED EVENT	MEANING
July 10, 2025	Civil action filing described in recital B	Background litigation date. [S01]
October 28, 2026	Partial intervention described in recital C	The event within the retrospective window. [S01]

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DATE	SOURCE-SUPPORTED EVENT	MEANING
October 29–November 2, 2026	Dates on agreement signature pages	Executed-document evidence; not proof of transfer. [S01]
November 3, 2026	DOJ public announcement	Publication date outside the retrospective event window. [S02]

PART 05

Reconcile the money and the outcome

Outcome: settlement terms supported. Paragraph 1 requires payment within 14 days of the agreement's effective date and specifies 4% annual interest from October 5 until payment. Paragraph 22 defines effectiveness by the last signature. A payment deadline describes an obligation; it does not establish when a transfer actually occurred. **[S01]**

Outcome: no liability determination established. The agreement's denial and no-admission provisions are material contrary evidence to a claim that the company admitted the allegations. DOJ's announcement also says the claims are allegations and there has been no determination of liability. **[S01]** **[S02]**

Lockheed Martin's own November 3 statement also denies the allegations and says it resolved the matter to avoid prolonged litigation costs and distraction. Preserve that response beside the government's account. Neither party's statement independently establishes payment. **[S03]**

Outcome: receipts and dismissal unresolved. Paragraph 12 links the parties' dismissal filing to receipt of the specified payment. This review has no receipt or filed dismissal stipulation. Do not infer either from the fact that the announcement uses the word "settlement." **[S01]**

For an amount ledger, record federal principal, its restitution component, interest, and the separately announced EEOC amount in distinct categories. A component should point to its parent total rather than become another additive line. Any later payment should match the recipient and obligation it satisfies.

PART 06

From settlement headline to an evidenced conclusion

1. IS THE ORIGINAL EXECUTED AGREEMENT AVAILABLE?

- If established: Extract the parties, covered conduct, denial, amount, and conditions.
- If unresolved: Keep the announcement as reported terms and request the agreement.

2. ARE LISTED AMOUNTS TOTALS, COMPONENTS, OR SEPARATE OBLIGATIONS?

- If established: Build a reconciliation that prevents double counting.
- If unresolved: Leave the aggregate unresolved until each category is identified.

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3. IS PAYMENT OR DISMISSAL ESTABLISHED BY A SEPARATE RECORD?

- If established: Record the actual event, date, recipient, and source.
- If unresolved: Say “agreed to pay” or “receipt unverified”; do not upgrade obligation to performance.

PART 07

Build a settlement dossier in Dossier

Create a matter using the company and civil action number. Save the original agreement bytes and the agency announcement. Add questions for procedural status, allegations and response, settlement terms, actual payment, and dismissal. Attach the agreement’s exact paragraph to each relevant answer.

Use distinct timeline types for filing, intervention, execution, announcement, payment, and dismissal. Only the first four have supporting evidence in this packet. Keep the amount register’s component relationships visible in the report. This walkthrough did not run a private investigation, a paid docket query, or a live platform research job.

PART 08

Evidence that would establish performance

Obtain the filed dismissal record and appropriate payment confirmation, and separately review the EEOC agreement before describing its detailed terms. A current docket review could change the procedural answer. Preserve the original edition so later evidence adds a new supported event instead of retroactively rewriting an announcement as a receipt.

PART 09

Questions readers ask

SHOULD THE $10 MILLION RESTITUTION BE ADDED TO $22 MILLION?

No. Paragraph 1 identifies restitution as part of the federal settlement principal. **[S01]**

DID THE COMPANY ADMIT LIABILITY?

The reviewed agreement says it is not an admission and records the company’s denial. **[S01]**

DOES THIS PACKET PROVE THE MONEY WAS PAID?

No. It establishes an executed obligation and announcement, with receipt and subsequent dismissal still unverified.

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PART 10

Linked source register

Titles with a recorded URL link to that source. Entries without a URL identify retained material but do not open an original file. For any court or business record being used in litigation, obtain a certified copy directly from the clerk or filing authority and preserve the retrieval date.

S01 **Lockheed Martin settlement agreement**
Executed settlement agreement. Anchor: Recitals B–F; paragraphs 1, 12, and 22; PDF signature pages 12–14. Original PDF retained and signature pages visually inspected. A signed obligation is not a payment receipt. · retrieved 2026-11-04

S02 **Lockheed Martin agrees to pay $29.5M to resolve alleged employment discrimination violations**
Agency announcement. Anchor: November 3, 2026; federal and EEOC amounts; final no-determination paragraph. Published after the October 28 event. Separate EEOC agreement and full court docket were not reviewed. · retrieved 2026-11-04

S03 **Statement on Settlement Regarding Past Practices**
Company response. Anchor: November 3, 2026; denial and stated reason for resolving the matter. The company's own position, not an independent factual determination or payment confirmation. · retrieved 2026-11-04

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